



Diversity Inclusion Group

March 19th @ 1230

Notes

Sarah Culhane, Linde Jacks, Kelly Boyd, Justin Conrad, Rita Clipperton, Todd Ayres, Chad Johnson, Patrick Kieran, Courtney Murray, Lisa Stoeffler

Sexual Harassment and Culture Change

- What can we change?
- 100% can change it
- We are a reporting culture with safety, so why can't we incorporate harassment in there?
- Rewards – what rewards are out there to report it (as a by-standard)
- What does culture mean?
- Need to do some research on empowering people and by-standard reporting training
- Suggested an anonymous reporting system – something on the UCR web page that will link to the DIG gmail account

Job Fairs & Recruitment

- DIG still needs to be engaged- we have done a good job, it will just fall to the wayside
- Take the dates off the brochure and get some printed – separate page for our recruitment dates
 - November 27th, 28th, 29th 2018
- Do we know what our roles are on the panels? Need better direction on the hiring process on UCR. Is there trust in the process, do we need to justify everyone?

Next Meeting

- April 13th 1000 at RAB – Theme AMERICA!! – it also peach cobbler day! Todd Ayres is the lead.